## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## NASA (and below)

For 1st Quarter 2022 for period ending December 31, 2021

		Comparative Data											
<b>Complaint Activity</b>	Pr	evious	Fiscal	Year	Data		022TL12 21						
	2017	2018	2019	2020	0 202		022Thru12-31						
Number of Complaints Filed	33	62	36	39	20	)	3						
Number of Complainants	29	59	32	36	19	)	3						
Repeat Filers	3	3	3	3	1		0						
Compleints by Desis				Com	parati	ve Da	ta						
Complaints by Basis		Pre	vious l	Fiscal `	Year I	)ata							
Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints filed.	of	2017	2018	2019	2020	2021	2022Thru12- 31						
Race		16	27	22	12	13	0						
Color		7	11	7	9	7	1						
Religion		1	2	3	5	2	1						
Reprisal		22	38	19	23	13	2						
Sex		19	28	14	18	6	0						
PDA		0	0	0	0	0	0						
National Origin		3	7	6	8	5	0						
Equal Pay Act		1	1	0	0	0	0						

Age	17	19	14	17	10	0
Disability	17	20	13	16	1	0
Genetics	0	0	0	0	0	0
Non-EEO	2	7	0	1	0	0
			Com	parati	ve Dat	ta
<b>Complaints by Issue</b>	Pre					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31
Appointment/Hire	3	5	6	5	2	0
Assignment of Duties	5	1	1	1	0	1
Awards	1	2	1	0	0	1
Conversion to Full Time/Perm Status	0	1	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	2	0	1	0	0
Reprimand	1	1	1	0	0	0
Suspension	0	3	1	0	0	0
Removal	0	1	1	3	1	0
Other	0	1	0	0	0	0
Duty Hours	0	1	0	0	0	0
Perf. Eval./ Appraisal	6	8	8	4	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	24	34	19	23	9	2
Sexual	0	0	0	2	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	2	1	1	0	0	0
Promotion/Non-Selection	4	15	5	10	7	1
Reassignment						
Denied	2	1	0	0	2	0

Directed		1	4	2	3	1	0				
Reasonable Accommodation I	Disability	7 9	6	4	7	1	0				
Reinstatement		0	0	0	0	0	0				
Religious Accommodation		0	0	0	0	0	0				
Retirement		1	0	0	1	0	0				
Sex-Stereotyping		0	0	0	0	0	0				
Telework		1	1	2	1	0	0				
Termination		2	5	2	6	2	0				
Terms/Conditions of Employn	nent	4	4	5	6	4	1				
Time and Attendance		3	1	3	2	0	0				
Training		4	2	2	0	1	0				
Other											
User Defined - Other 1		0	0	0	0	0	0				
User Defined - Other 2		0	0	0	0	0	0				
User Defined - Other 3		0	0	0	0	0	0				
User Defined - Other 4		0	0	0	0	0	0				
			Com	para	tive	Data					
<b>Processing Time</b>	P	revious	Fiscal '	Year	Dat	a	2022Thru12-				
	2017	2018	2019	20	20	2021	31				
Complaints pending during fis	scal year										
Average number of days in investigation	283.10	243.42	245.51	230	).55	208.05	155.80				
Average number of days in final action	253.00	245.90	353.00	89	.87	42.88	0				
Complaint pending during fisc	al year v	where he	aring w	as rec	ques	ted					
Average number of days in investigation	276.63	248.00	256.73	237	7.89	207.62	152.50				
Average number of days in final action	36.50	33.60	48.64	35	.06	35.64	0				
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation	308.57	256.15	237.86	221	.33	212.00	169.00				

Average number of days in final action	353.	00	44	8.00	) 4	68	.30	0 1	34.	79	58	3.80		0
							C	om	par	ativ	e I	Data		
Complaints Dismissed by Agency	·		Pr	evi	ous	Fi	sc	al Y	Zea	r Da	ıta		2022Thru12-	
Agency		<b>20</b> 1	17	201	8	20	19	•	20	20	2	021	;	31
Total Complaints Dismissed b Agency	у	8		9		,	4		2	0		6		0
Average days pending prior to dismissal		17	1	10	1	134	4.2	25	400	).25	17	70.5		0
Compla	ints V	Withdrawn by Complainants												
Total Complaints Withdrawn l Complainants	оу	0 2 5							1	[		1		1
		Comparative Data												
<b>Total Final Agency Action</b>	18	Previous Fiscal Year Data 20											20227	
Finding Discrimination	2017		2018		1	2019		20	20	20	021	31		
		#	<b>%</b>	#	%	#	#	<b>%</b>	#	%	#	%	#	%
Total Number Findings		0		1		(	0		0		1		0	
Without Hearing		0	0	0	0	(	) [	0	0	0	1	100	0	0
With Hearing		0	0	1	100	) (	) [	0	0	0	0	0	0	0
Findings of Discrimination	n						C	con	ıpa	rati	ve	Data		
Rendered by Basis			P	rev	iou	s F	is	cal	Ye	ar D	at	a	2022	Thru12-
Note: Complaints can be filea		20	017	2	2018	8	20	)19	2	020	2	2021		31
alleging multiple bases. The su of the bases may not equal to complaints and findings.		#	%	#	9/	ó	#	%	#	%	#	%	#	%
Total Number Findings		0		1			0		0		1		0	
Race		0	0	0	0	)	0	0	0	0	0	0	0	0
Color		0	0	0	0	)	0	0	0	0	0	0	0	0
Religion		0	0	0	0	)	0	0	0	0	0	0	0	0
Reprisal		0	0	0	0	)	0	0	0	0	0	0	0	0
Sex		0	0	0	0	)	0	0	0	0	0	0	0	0
PDA		0	0	0	0		0	0	0	0	0	0	0	0

National Origin	$\sim$ 1											
	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue				ious ]	Fis	cal '	Yea	ar D	ata			Γhru12- 31
Kendered by Issue	20 #	)17 %	#	018 %	2(  #	<b>2019</b> # %		)20 %	20  #	021 %	#	<del>%</del>
Total Number Findings	0		1		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-								
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	1	100	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												•
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-								
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	•										•	•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				-								
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	1	100	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
-			Comparative Da									<u>'</u>
Pending Complaints Filed in Previous Fiscal Years by Statu			Pre	viou	s F	isca	ıl Y	Zear	. <b>D</b>	ata	2022	Thru12-
Trevious Fiscal Teals by Statu	y Status		2017		2018		9	2020		2021		31
Total complaints from previous Fis Years	s Fiscal		56	61	61			35		28		46
Total Complainants			36	39	)	44		26	Ì	21		35
Number complaints pending											-	
Investigation			0	0		0		0		0		7
ROI issued, pending Complainant's action			0	1		0		0		0	1	
Hearing			39	42		43		33		27		38
Final Agency Action			10	12		11		0	İ	0		0
Appeal with EEOC Office of Federal Operations			9	7		17		17		11		9
						Co	m	para	ati	ve Da	ta	
Complaint Investigations			Pre	viou	s I	isca	ıl Y	<b>Zear</b>	· D	ata	2022	Thru12-
		2	017	201	8	201	9	202	0	2021		31
Pending Complaints Where Investigations Exceed Required Tin Frames	me		2	0		1		2		0		0